

# Safe Harbor Rescue Mission

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## Minors Policy and Permission Form

The Safe Harbor Rescue Mission, Inc. (“Safe Harbor”) concept of partnership should be made available to youth, but not youth of all ages. For their own safety and well-being, Safe Harbor must limit the age of volunteers as follows:

- Minors between ages 12 & 15 years must have secured parental approval; be under constant adult supervision; be accompanied by a parent or responsible adult; or be part of a youth group with adult supervision with a ratio of 1 adult to 8 minors.
- Minors over 16 and under 18 years are allowed to volunteer at ReSource Warehouse and Gallery. However other volunteer opportunities reserve the right to allow volunteerism only with adult supervision. This will be a decision made depending on the task performed and area of volunteerism at the time.

The following policies shall also apply regarding minors volunteering with Safe Harbor:

- All minors and parents of minors must sign a Waiver/Release form and submit it to the Safe Harbor Volunteer Coordinator prior to volunteering.
- All minors must check in with the Safe Harbor staff before beginning work on site to ensure that Waivers have been submitted and safety procedures reviewed.
- Each sponsoring organization shall be responsible for the enforcement of this policy with any minors volunteering at Safe Harbor.

**I have read and do understand the above policy concerning minors and Safe Harbor Rescue Mission, Inc. volunteers. I have also read and signed the volunteer Waiver/Release form.**

Minor’s Name: \_\_\_\_\_ Age: \_\_\_\_\_ DOB: \_\_\_\_\_

Minor’s Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent (Legal Guardian’s) Name: \_\_\_\_\_

Parent (Legal Guardian’s) Signature: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_ Date: \_\_\_\_\_